

# HSE Statement



SPE has the highest commitment to HSE. We aim to ensure that all our staff have the appropriate knowledge, skills and equipment to undertake any activity in a competent and safe manner, and that all the designs produced by SPE minimize, and design out, risks wherever practical.

We regularly participate in Safety and Operability (SAFOP) workshops to ensure that any designs developed, are robust, safe and will not place operators at risk. In addition we also consider the importance of constructability in all our designs, and make sure that any proposed schemes can be built in a safe manner.

SPE also recognize the importance of the environment in the design of engineering schemes and can help our clients work around complex environmental constraints. Equally as important we can help optimise the electrical design to improve efficiency and losses due to poor power factor and harmonics, to help reduce the running costs, and emissions of a plant. SPE prides itself in producing designs that are safe, reliable, cost-effective and efficient, whilst representing an optimal design solution to any given problem.

At SPE we maintain our commitment to HSE through the following principles:

- Ensure compliance with all relevant legislation
- Follow best HSE practice within the industry
- Maintain a safe working environment for all employees
- Consult with our employees on matters affecting their health and safety.
- Provide clear information, and adequate training, to ensure employees are competent to do their work
- Design out risk wherever possible
- Consider constructability issues during design
- Review and revise HSE policy as necessary at regular intervals.
- Implement emergency procedures for fire, or any other significant incident
- Fully engage with any client HSE initiatives
- Ensure that all employees attending operational / construction sites have correct PPE, are fully inducted and aware of the risks associated with electrical power systems

A blue ink handwritten signature, appearing to read 'Steve Sommerville', is written over a white background.

**Steve Sommerville**

Director

December 2015